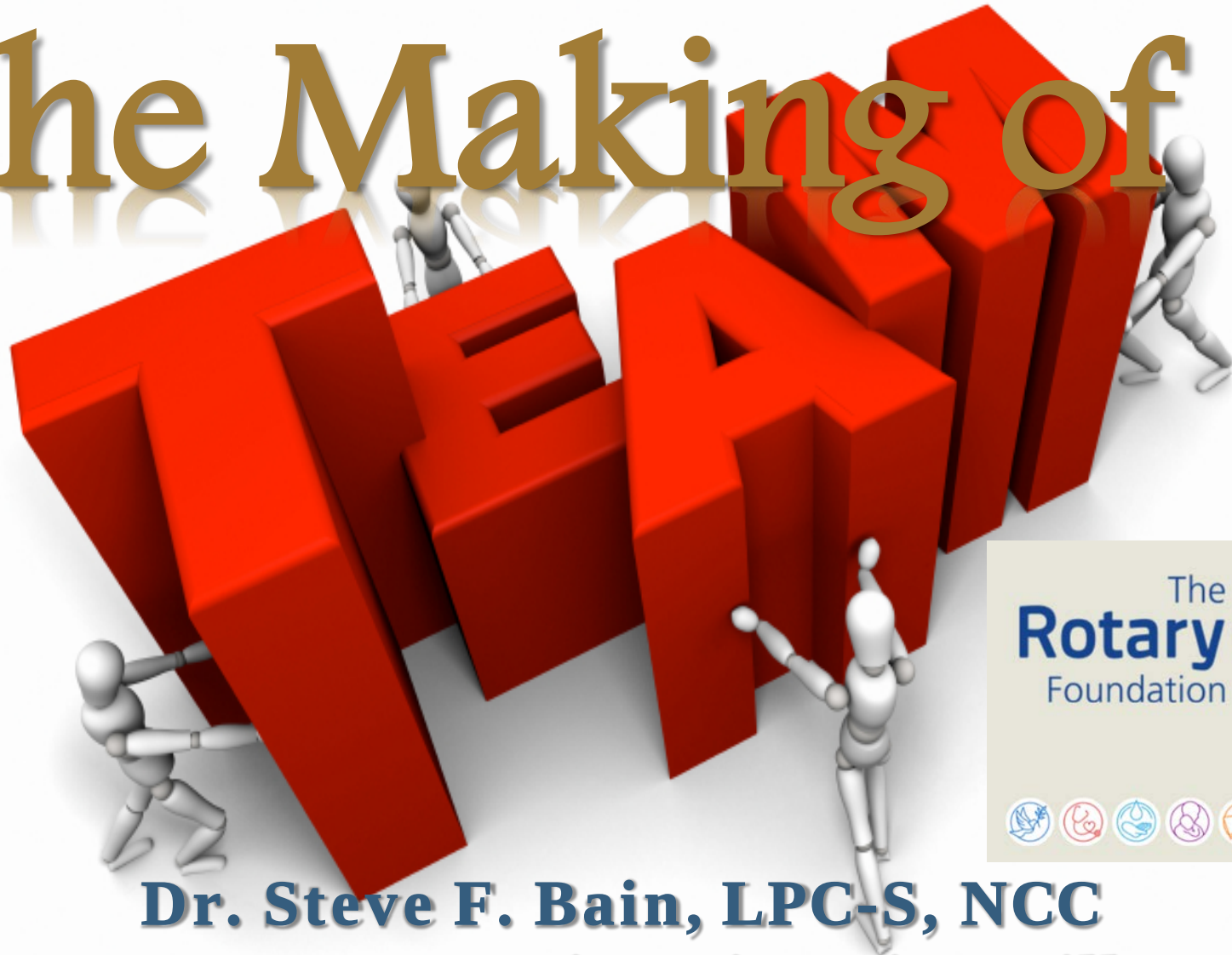


The Making of a



Dr. Steve F. Bain, LPC-S, NCC
Texas A&M University-Kingsville

Purpose and Objectives

- Purpose is to increase team-building opportunities and strategies for those who work within the Rotary District 5930 organization.
- Objectives are to:
 1. Identify and clearly articulate our shared purpose and goals!
 2. Discover new ways to complement and synergize within our organization.

Team Rotary 5930

Divide into groups of 3. In 30 seconds or less, tell the person next to you the who, what, why, and how of Rotary District 5930.



GREAT TEAMS KNOW WHO THEY ARE!

WHO ARE WE?

<https://rotary5930.org/page/the-rotary-foundation>

Until we can fully articulate who we are, we can't fully actuate a TEAM!

The Rotary Foundation

The Mission Statement of The Rotary Foundation of Rotary International is to support the efforts of Rotary International in the fulfillment of the Object of Rotary, Rotary's mission, and the achievement of world understanding and peace through local, national, and international humanitarian, educational, and cultural programs. In other words, The Rotary Foundation is the charitable funding vehicle for much of the work of Rotary.



It is important for **Every Rotarian Every Year** to support The Rotary Foundation with a contribution. Rotarians around the world give generously to their Foundation to accomplish a wide range of programs. These gifts ensure that the dream of a better life becomes a reality for hundreds of thousands of deserving people throughout the world each year.

The Foundation pages of the District 5930 Website will provide valuable information, materials, and references to resources for Club officers and individual Rotarians.

The district looks forward to the active involvement of our clubs and to our continuing leadership among the districts of the world. We anticipate, also, the continuing generosity of District 5930 Rotarians through their financial support of the programs of The Rotary Foundation.

See the Organizational Chart to the left for the current Chair and Sub-Committees.

**Does this statement clearly identify
who we are?**

I. Why is TEAM such an important concept for today's businesses, organizations, and non-profits?

A. Teamwork brings out the innate qualities and strengths of team members.

B. Teamwork creates synergy...the sum of the parts creates new dynamics and strengths.

C. Teams breed creativity and ingenuity.

D. Teams promote a strong sense of achievement and purpose.

E. Teams provide a live experience to develop comradery, unity, equity, and problem solving.

F. Teamwork secures customer satisfaction.

A photograph of four business professionals (three men and one woman) sitting around a large, polished wooden conference table. They are all looking down at papers or devices on the table, appearing to be in a collaborative meeting. The woman in the center is writing on a notepad. The man on the far right is holding a pen and looking at a document. The man on the far left is holding a green cup. The background is a bright, out-of-focus office space.

Characteristics of a Great Team!

1. Trust

2. Acceptance

3. Not afraid of a challenge

4. Cooperation/Collegiality

5. Communication (Exercise)

A photograph of four business professionals (three men and one woman) sitting around a large, polished wooden conference table. They are all looking down at papers or devices on the table, appearing to be in a collaborative meeting. The woman is in the center, holding a pen. The man on the far right is holding glasses. The man on the far left is holding a green cup. The background is a bright, out-of-focus office space.

Characteristics of a Great Team!

6. Anti-procrastination

7. Supportive (Positive Approach)

8. Problem solving* (We will explore this later on!)

9. Committed

10. Respect

III. TEAMS know where they are going!

A. What is our vision statement, mantra, or purpose statement?



Rotary District 5930

Mission (What we are doing now!)

The Mission Statement of The Rotary Foundation of Rotary International is to support the efforts of Rotary International in the fulfillment of the Object of Rotary, Rotary's mission, and the achievement of world understanding and peace through local, national, and international humanitarian, educational, and cultural programs. In other words, The Rotary Foundation is the charitable funding vehicle for much of the work of Rotary.

Vision (Where are we in the future?)

What is our Vision? Where is it stated?

III. TEAMS know where they are going!

B. What are our goals?

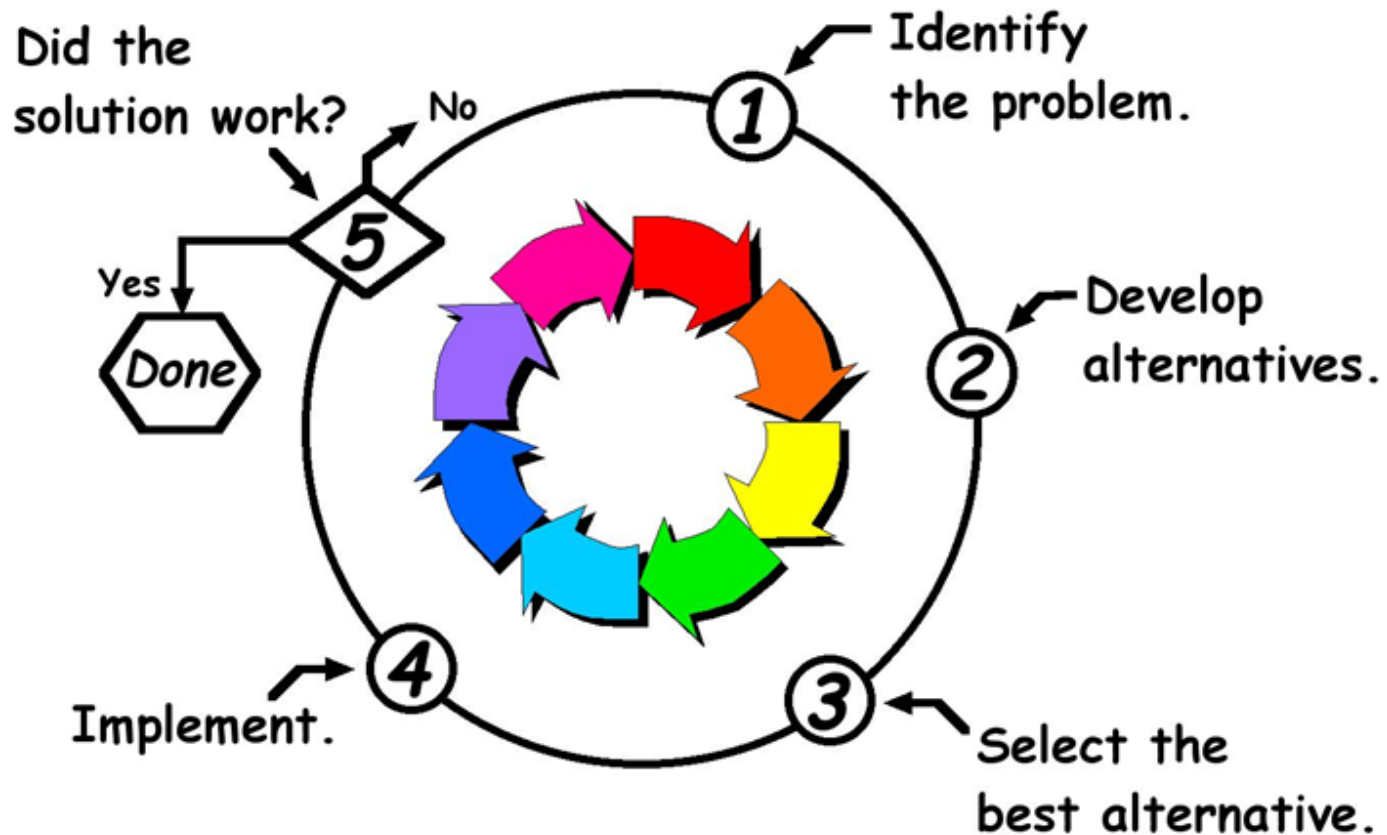
- a. Are they realistic?**
- b. Are they clearly defined, stated, and understood?**
- c. Are they measurable?**
- d. Are they subject to revision and change?**

C. What will it look like when we get there?

D. Is this the right destination for us?

IV. TEAMS are committed to problem solving.

Steps to solve a problem...



The essential element to TEAMS: Cognitive Diversity!

- ❑ **Cognitive Diversity Engages Employees.**
Inclusivity means working in a collaborative environment where everyone's input and experience is valued.
- ❑ **Cognitive Diversity Boosts Problem Solving.**
- ❑ **Cognitive Diversity Eliminates “Groupthink”**

***Encourage conflicting viewpoints, respect other opinions, and be civil to one another.**

<https://www.eliinc.com/cognitive-diversity-what-it-is/>

**V. TEAMS identify and address the directions they need to go and the work they need to accomplish.
Let's try it!**

